

SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
MAY 5, 2021

1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters
and Pending Litigation

2:30 p.m. OPEN SESSION: Teleconference

Notice pursuant to Government Code Section 54954.2.

CLOSED SESSION AGENDA
Videoconference - Not open to public

- A. Commissioner Johnson: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2020-151**, Facilities Analyst, Department of General Services, appealing a classification review under Civil Service Rule XII.
- B. Commissioner Fletcher: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) **2020-049**, Library Technician II, appealing a Final Order of Suspension from the County Library.
- C. Commissioner Smith: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) Amy Margolies, Esq., on behalf of **2020-051P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.

OPEN SESSION AGENDA

Teleconference

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If

you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of April 7, 2021.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

AGENDA ITEMS

CLASSIFICATION REVIEW

Findings

- 1. Commissioner Johnson: **2020-151**, Facilities Analyst, Department of General Services, appealing a classification review under Civil Service Rule XII.

FINDINGS AND RECOMMENDATIONS:

DISCIPLINE

Findings

- 2. Commissioner Fletcher: **2020-049**, Library Technician II, appealing a Final Order of Suspension from the County Library.

FINDINGS AND RECOMMENDATIONS:

- 3. Commissioner Smith: Amy Margolies, Esq., on behalf of **2020-051P**, former Deputy Sheriff, appealing an Order of Termination

and Charges from the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

SELECTION PROCESS

Appeal

4. **2021-186**, Office Assistant, appealing his non-selection for the classification of Human Services Specialist by the Health and Human Services Agency.

RECOMMENDATION: Deny Request

Findings

5. **2021-187**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet.

6. **2021-188**, Applicant, appealing the Department of Human Resources' removal of his name from the employment lists for Deputy Sheriff Cadet and Deputy Sheriff Cadet-Detentions/ Court Services.

7. **2021-189**, Applicant, appealing the Department of Human Resources' removal of his name from the employment lists for Deputy Sheriff Cadet and Deputy Sheriff Cadet-Detentions/ Court Services.

RECOMMENDATION: Ratify items 5-7. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

OTHER MATTERS

Extension of Temporary Appointments

8. Health and Human Services Agency

1 Residential Care Worker II: **2021-190**

Extensions Related to COVID-19 Response:

5 Administrative Analysts I: **2021-191 through 2021-195**

6 Departmental Clerks: **2021-196 through 2021-201**

23 Human Services Specialists: **2021-202 through 2021-224**

2 Library Technicians I: **2021-225 and 2021-226**

96 Office Assistants: **2021-227 through 2021-322**

2 Public Health Microbiologists: **2021-323 and 2021-324**

2 Public Health Nurses: **2021-325 and 2021-326**

1 Records Clerk: **2021-327**

26 Staff Nurses: **2021-328 through 2021-353**

1 Supervising Office Assistant: **2021-354**

RECOMMENDATION: Ratify

INFORMATION

9. Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2021-182**, former Protective Services Worker, withdrawing appeal of a Final Order of Suspension and Charges that was rescinded by the Health and Human Services Agency. (Commissioner Rodriguez-Kennedy)

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: JUNE 2, 2021

ASSISTANCE FOR THE DISABLED:

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individuals requiring the use of wheelchair or other accessible devices.